Date: 23 June 2025



2d Network Battalion Safety Policy

Safety is paramount and will be integrated into all aspects of our operations, training, and daily activities. No task is so urgent that we cannot take the time to perform it safely. We will utilize the principles of Operational Risk Management (ORM) to identify, assess, and mitigate hazards in all activities. ORM will be a continuous process, from planning to execution. All Marines, Civilians, and Contractors are obligated to report unsafe conditions, near misses, and mishaps immediately to their supervisors. There will be no reprisal for reporting safety concerns. The proper use of Personal Protective Equipment (PPE) is mandatory when required by regulations or assessed through ORM. Supervisors will ensure that personnel are properly trained in the use and maintenance of PPE. All personnel will receive safety training commensurate with their duties and responsibilities. Training will be conducted regularly and documented appropriately.

Operational excellence demands that all members of the battalion continually seek to identify hazards, assess risk, and implement risk controls. We will proactively implement safety during planning to minimize mishaps and their impacts on manpower availability, equipment readiness, and both unit and individual performance. ORM, as outlined in MCO 3500.27B, is the process we will apply during planning, operations, training, and non-operational activities. This process enables us to implement controls and set conditions for the prevention of mishaps. ORM must permeate our general thought process and decision-making cycle – we must think and apply risk mitigation in all that we do.

Strict adherence to all applicable safety regulations, directives, and procedures is required. The Department of Defense, Marine Corps, U.S. Marine Corps Forces Cyberspace Command, and Marine Corps Cyberspace Operations Group orders provide safety policy and guidance. These orders are the basis for developing an aggressive and effective safety program. The 2d Network Battalion Safety Officer plays a central role in developing and implementing the unit safety program. The responsibility for the practical application of the program lies with each Marine, civilian, and contractor. Safety is a matter of common-sense leadership.

All mishaps, including near misses, will be reported immediately to the supervisor and the 2d Network Battalion Safety Officer. Mishap investigations will be conducted in a timely and thorough manner. Corrective actions will be implemented to prevent future mishaps.

While this policy primarily addresses on-duty safety, all personnel are encouraged to practice safety awareness and risk management in their off-duty activities as well.

Safety is a critical component of mission readiness. By embracing a culture of safety and adhering to the policies and procedures outlined in this letter, we can protect our personnel, equipment, and resources, and ensure the success of our mission.

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Glenn W. Berdela, Jr. Lieutenant Colonel, USMC Commanding Officer